The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.vantagehealthplan.com</u> or call (844) 833-7505. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.vantagehealthplan.com or call (844) 833-7505 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 for In-Network medical covered services.	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes. Out-of-Network preventive care is not subject to the Out-of-Network deductible.	This plan covers some items and services even if you haven't yet met the out-of-network deductible amount, but a coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your out-of-network deductible. See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	\$5,000 Individual/\$10,000 Family for Out-of-Network medical covered services.	Generally, you must pay all of the costs from out-of-network providers up to the deductible amount before this plan begins to pay. If you have other family members in this plan, they have to meet their own deductible until the overall family deductible has been met. A single family member has met his or her deductible by reaching the individual deductible amount. Other family members' payments combine to meet the remainder of the family deductible amount.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 Individual/\$3,000 Family for In-Network providers.	The out-of-pocket limit is the most you could pay in a year for in-network covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. A single family member has met his or her Out-of-Pocket Maximum by reaching the individual Out-of-Pocket amount. Other family members' payments for covered services combine to meet the remainder of the family Out-of-Pocket Maximum amount.
What is not included in the out-of-pocket limit?	Premiums, Out-of-Network, balance-billing charges, some coinsurance, services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Visit  www.VantageHealthPlan.com and click "Find a Provider" or call (844) 833-7505 for a list of network providers.	You pay the least if you use a provider in Affinity Health Network (AHN). You pay more if you use a provider in the Vantage Standard Network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.vantagehealthplan.com">www.vantagehealthplan.com</a>.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You \	Will Pay		
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health	Primary care visit to treat an injury or illness	\$0 AHN or \$10 copay/visit	50% coinsurance	None	
care provider's office	Specialist visit	\$25 AHN or \$35 copay/visit	50% coinsurance	None	
or clinic	Preventive care/screening/ immunization	100% coverage	50% coinsurance	As required by law.	
If you have a test	Diagnostic test (x-ray, blood work)	100% coverage	50% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	\$50 AHN or \$150 copay/test	50% coinsurance	Pre-auth required.	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.vhpla.com	Tier I & II Prescription Drugs	\$3 or \$20 copay per prescription (retail/mail order)	Not covered	1 copay for 30 day supply; 2 copays for 31-60 day supply; 3 copays for 61-90 day supply.	
	Tier III Prescription Drugs	\$50 copay per prescription (retail/mail order)	Not covered	1 copay for 30 day supply; 2 copays for 31-60 day supply; 3 copays for 61-90 day supply.	
	Tier IV Prescription Drugs	\$100 copay per prescription (retail/mail order)	Not covered	1 copay for 30 day supply; 2 copays for 31-60 day supply; 3 copays for 61-90 day supply.	
	Tier V Prescription Drugs	33% coinsurance per prescription (retail only)	Not covered	Member pays 33% up to the Out-of-Pocket Maximum. Mail order not available.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 AHN or \$200 copay	50% coinsurance	Pre-auth required.	
	Physician/surgeon fees	100% coverage	50% coinsurance	Pre-auth required.	
If you need immediate medical attention	Emergency room care	\$200 copay	\$200 copay	Worldwide emergency coverage.	
	Emergency medical transportation	30% coinsurance	30% coinsurance	Emergency criteria required.	
	Urgent care	\$35 copay/visit	50% coinsurance	Pre-auth required on follow-up visits.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 copay/day	50% coinsurance	Pre-auth required. \$1,500 max.	
	Physician/surgeon fees	100% coverage	50% coinsurance	Pre-auth required.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.vantagehealthplan.com.

Coverage for: Family | Plan Type: Freedom

Common Medical Event	Services You May Need	What You	Will Pay		
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$0 AHN or \$10 copay/visit	50% coinsurance	None	
	Inpatient services	\$500 copay/day	50% coinsurance	Pre-auth required. \$1,500 max.	
	Office visits	\$0 AHN or \$10 copay	50% coinsurance	Copay on initial visit only.	
If you are pregnant	Childbirth/delivery professional services	No additional coinsurance	50% coinsurance	Covered as part of the inpatient delivery stay.	
	Childbirth/delivery facility services	\$500 copay/day	50% coinsurance	Pre-auth required. \$1,500 max.	
	Home health care	30% coinsurance	Not covered	Pre-auth required.	
If you need help recovering or have other special health needs	Rehabilitation services	\$40 copay/visit	50% coinsurance	Pre-auth required.	
	Habilitation services	\$40 copay/visit	50% coinsurance	Pre-auth required.	
	Skilled nursing care	\$50 copay/day	50% coinsurance	Pre-auth required.	
	Durable medical equipment	30% coinsurance	50% coinsurance	Pre-auth required.	
	Hospice services	30% coinsurance	Not covered	Pre-auth required.	
If your child needs dental or eye care	Children's eye exam	\$25 AHN or \$35 copay/visit	50% coinsurance	Limit 1 visit annually.	
	Children's glasses	50% coinsurance	50% coinsurance	Limit may apply.	
	Children's dental check-up	100% coverage	100% coverage	Limit 2 visits annually.	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Hearing aids (Adult)

Bariatric surgery

- Infertility Treatment

Routine foot care

Non-emergency care when traveling outside the U.S.

Cosmetic Surgery Long-term care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Dental care Glasses

Hearing aids (Children) Private-duty nursing

- Routine eye care (Adult)
- Weight loss programs

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.vantagehealthplan.com.

Coverage Period: Plan Year 2018

Coverage for: Family | Plan Type: Freedom

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For group health coverage subject to ERISA, insert contact information for the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.dol.gov/ebsa/healthreform">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Vantage at (844) 833-7505. For group health coverage subject to ERISA, insert applicable plan contact information. Also insert contact information for the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. If coverage is insured, also insert applicable State Department of Insurance contact information.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-823-1910.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-823-1910.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-888-823-1910.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-823-1910.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.vantagehealthplan.com">www.vantagehealthplan.com</a>.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Physician copayment</li> <li>Hospital (facility)</li> <li>Other coinsurance</li> </ul>	\$0 \$10 \$500/day 30%	<ul> <li>The plan's overall deductible</li> <li>Physician copayments</li> <li>Hospital (facility)</li> <li>Other coinsurance</li> </ul>	\$0 \$35 N/A N/A	<ul> <li>The plan's overall deductible</li> <li>Physician copayment</li> <li>Hospital (facility)</li> <li>Other coinsurance</li> </ul>	\$0 \$35 N/A N/A
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,731	Total Example Cost	\$7,583	Total Example Cost	\$1,942
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$600	Copayments	\$1,220	Copayments	\$415
Coinsurance	\$767	Coinsurance	\$280	Coinsurance	\$414
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$1,427	The total Joe would pay is	\$1,555	The total Mia would pay is	\$829

# **Addendum: Language Access Services**

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Vantage Health Plan or the Marketplace, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-888-823-1910.

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Vantage Health Plan or the Marketplace, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-888-823-1910.

Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Vantage Health Plan or the Marketplace, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-888-823-1910.

如果您,或是您正在協助的對象,有關於[插入 SBM 項目的名稱 Vantage Health Plan or the Marketplace, 方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 [在此插入數字 1-888-823-1910。

صوصخب قائساً هدعاست صخش بدل وأكيدل ناك نا Vantage Health Plan or the Marketplace، تامولعملاو قدعاسملا بلع لوصحلا يف قحلا كيدلف بالمحتال عم ثدحتلل قطاعت قيا نود نم كتغلب قير ورضلا .1910-883-8-1 .

Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Vantage Health Plan or the Marketplace, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-888-823-1910.

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Vantage Health Plan or the Marketplace, 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-888-823-1910. 로 전화하십시오.

Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Vantage Health Plan or the Marketplace, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-888-823-1910.

ຖ້າທ່ານ, ຫຼື ຄົ ນ່ທທ່ານກຳລັ ງຊ່ ວຍເຫຼື ອ, ມໍຄາຖາມກ່ ງວກັ ບ Vantage Health Plan or the Marketplace, ທ່ານມິສດ່ທຈະໄດ້ ຮັ ບການຊ່ ວຍເຫຼື ອແລະໍຂ້ ມູ ນຂ່າວສານ່ທເປັ ນພາສາຂອງທ່ານໍ່ບມຄ່າໃຊ້ຈ່າຍ. 1-888-823-1910.

ご本人様、またはお客様の身の回りの方でも, Vantage Health Plan or the Marketplace, についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。 通訳とお話される場合 1-888-823-1910.までお電話ください。

Falls Sie oder jemand, dem Sie helfen, Fragen zum Vantage Health Plan or the Marketplace, haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-888-823-1910 an.

دروم رد لاوس ، دینکیم کمک وا مب امش مک یسک اي ،امش رگا , Vantage Health Plan or the Marketplace ، کمک مک دیراد ار نیا قح دیشاب متشاد دروم رد لاوس ، دینکیم کمک وا مب امر می امش رگا ,1910-823-888 دیبیامن تفایر د ناگیار روط مب ار دوخ نابز مب تاعلاطا و .

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Vantage Health Plan or the Marketplace, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-888-823-1910.

หากกณุ หรือกนที่กณกาลงช่วยเหลือมีกาถามเกี่ยวกบั Vantage Health Plan or the Marketplace, กณมีสิทธิที่จะได้รับกวามช่วยเหลือและข้อมลในภาษาของกณได้โดยไม่มีค่าใช้จ่าย พดกยุ กบลาม โทร 1-888-823-1910.